



**Hewlett Packard  
Enterprise**

**OUR COMMITMENT TO  
GLOBAL INCLUSION AND  
DIVERSITY**

We believe anyone can change the world.

[Watch: We Are HPE →](#)

[From our CEO: Inclusion starts here →](#)

## **WHO WE ARE**

At HPE, we know that our greatest strengths come from the people who make up our team. So for us, inclusion and diversity is ingrained in who we are today because we know it's what will get us to tomorrow. But our work is far from over. In fact, we continuously push for better.

## **WHAT WE DO**

We empower our team members to make an impact on our business and in the world. We foster a culture that is unconditionally inclusive, and in return ask that our people contribute all their differing perspectives, ideas and experiences for one common purpose: to advance the way people live and work.

**Non-discrimination policy →**

**Harassment-free work environment policy →**

**“CURRENT DISCUSSIONS AROUND SYSTEMIC RACISM, INCLUSION, AND DIVERSITY DEMONSTRATE THE IMPORTANCE OF TAKING BOLD ACTIONS TO CREATE A MORE EQUITABLE AND SUSTAINABLE FUTURE.”**

– Antonio Neri, President, Chief Executive Officer

In today's world of rapid change and mounting global challenges, the role and responsibility of a corporation has never been more important. Innovation has the potential to solve society's toughest challenges and to improve lives at scale. Our 60,000-strong workforce is rallied around this enduring purpose—to advance the way people live and work.

[Read our 2019 Living Progress Report →](#)

[Read our 2019 diversity data →](#)

# WHY IT MATTERS



## Our Work Thrives on Differences

Inclusion and job performance go hand in hand: when people feel they belong in our community, the work they do is even better. It's that simple. The broader the set of skills and perspectives we can draw on, the greater the chance of elevating our relevancy and achieving breakthroughs—like developing new products and services, exploring new markets, or finding new ways to help existing ones. Our customers are diverse, our teams should be too.



## Customers Deserve Our All

We give the most to our customers by bringing our best selves to work each day. That's where our full power lies. Our competitive advantage comes from truly understanding them, having industry expertise, and giving them winning ideas by problem-solving together. We succeed when we innovate for our customers—which takes listening, empathy and understanding. So we create that same environment for our teams.



## It Fuels Creativity

A team made up of individuals with different outlooks, backgrounds and experiences gives us access to a whole new way of looking at the world. Seeing things through different lenses is the lifeblood of our creativity. Delivering unique, open and intelligent technology solutions is the result of an inclusive and diverse workplace—one that values your abilities over your limitations and listens openly to what you have to say.

# INCLUSION AND DIVERSITY IMPACT PILLARS



## Talent

We provide equitable opportunities to recruit, retain and develop talent that fuels our innovation.



## Workplace

We are unconditionally inclusive in the way we work and celebrate individual uniqueness



## Marketplace

We represent diversity when we go to market and foster inclusion across our partners.



## Reputation

We take a stand for as being a force for good in our communities to advance inclusion.

**“Our vision for inclusion at HPE is to create a workplace that values unique contributions to build greater understanding of our people, communities, and customers that enables us to achieve our purpose.”**

*Michael Lopez, VP, Chief Diversity Officer*

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# INDUSTRY RECOGNITION

For decades, HPE has incorporated industry benchmarks in measuring the quality of our programs and policies, such as our 17-year ranking as "Best Places to Work for LGBTQ+" by Human Rights Campaign. Here's some of our most recent recognition.





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**THANK YOU**

